

Equality & Diversity Policy

Issue: 1.2

Date Implemented: May 2021

Accepted by:

Name: Kyri Anastasi

Title: CEO

Change/Review Notes:

| Date of Issue/Review | Issue: | Revision No: | Details of Revision |
|----------------------|--------|--------------|---|
| May 21 | 1 | 1 | Annual review: <ul style="list-style-type: none">• Amendment record inserted.• Template design updated |
| Oct 22 | 1 | 1 | Annual review: <ul style="list-style-type: none">• no change. |
| 23 Feb 23 | 1 | 2 | Title change & CEO inserted, double signature |

Equality & Diversity Policy Statement

The success of any organisation and that of its employees depends very largely on the employees themselves working in conjunction with the employer. Circle UK Group Ltd (CUKG) is an equal opportunities employer.

The Company provides equal opportunities and is committed to the principles of equality and diversity in the workplace, regardless of age, race, creed, colour, ethnic or national origins, marital status, sex, disability, gender re-assignment, trade union activity or political beliefs or sexual orientation. The aim of this policy is to ensure that no job applicant or employee receives less favourable treatment on any of these grounds.

The Company applies employment policies, which are fair, equitable, and consistent with the skills and abilities of the employees and the needs of the business. Selection criteria and procedures are kept under review to ensure that individuals are selected, promoted, and treated equally based on their relevant merits and abilities.


All employees are given equality of opportunity within the organisation. The Company is committed to a programme of action to make this policy fully effective. The Company looks to the support of the staff in implementing these policies to ensure that all employees are accorded equal opportunity for recruitment, training, and promotion and, in all jobs of like work, on equal terms and conditions of employment.

The Company will not condone any discriminatory act or attitude in the conduct of our business with the public or our employees. Acts of harassment or discrimination on the grounds of age, race, creed, colour, ethnic or national origins, marital status, sex, disability, gender re-assignment, trade union activity or political beliefs or sexual orientation are deemed to be disciplinary offences.

Signed for and on behalf of Circle UK Group Ltd.



COO – Karol Konicz



CEO – Kyri Anastasi